

Michigan Rehabilitation Association

2011 Annual Meeting



WELCOME!

Shelly Neal & Chelsea Petroelje

President's Report

David Campbell

HIGHLIGHTS OF 2011

- 2011 Governmental Affairs Conference
- Significant sponsorship activity this year
- Tremendous student involvement
- Bylaws revision
- Enhanced partnerships with GLR, DNR, Partnership for Health & Disability
- Continue our goal of publishing a high quality newsletter with association news and relevant articles.

HIGHLIGHTS OF 2011

- Opened lines of communication with NRA on important issues.
- MRA now has FaceBook!
- Increased support of critical policy issues at the state level (helmet repeal and Auto No-Fault)
- Strategic Vision Teams established to support committee work
- Heightened efforts at financial review and investment
- Ongoing support of our divisions

Thank You!

It has been a tremendous privilege to serve as your president the past 2 years. I am truly humbled by your support and dedication.

- Our Executive Team
- The MRA Board and Committees
- Our division Presidents and members
- Kate Kierpiec, Stacey Locke, and Venita King
- Mike Leahy and MSU staff
- Wendy Coduti and Jennipher Wiebold
- Jim Willis, Claudia Pettit, & Tom Masseur
- To Tom Wilson for being with us today
- To all of our members, for the work you do every day and the commitment to your profession and your customers. **YOU ARE MRA!**

A Special Award

Dr. Michael Leahy

NRA Update

**Tom Wilson
President, NRA**

Policy Committee

- Attended the 2010 NRA Gov' t Summit Affairs conference
- 10 students recruited, 9 of them were new students (7 master, 3 doctoral)
- Michigan had the largest representation.
- Advocated on behalf of WIA funding, keeping the RSA Commissioner, youth programs and jobs for youth and adults with disabilities.

Policy Committee

- Partnered with CPAN to advocate on legislation affecting insurance cost for people with disabilities and the Rehabilitation Counseling profession.
- Support the campaign for "Shred the Hate." March 16, 2012
- Created letters for MRA' s members to send to their legislators
- Provided various information to members on updates with SS, MDRC, MDDC

Nominations Committee

- Recruitment through Nominations
- Nominations Chair obtained names of current members and solicited their interest in running for a board seat.
- Six members who had not run before threw their hat into the ring.
- 10 are on the ballot for general board seats.

Membership

- New Members can join online at nationalrehabilitationassociation.com
- Current members can get contact information for other members using the member portal on the NRA web site
- Training & Board Meeting info available at michiganrehabilitaionassociation.com

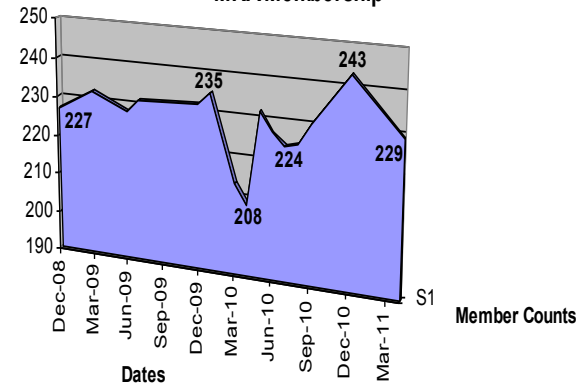
Membership

- Follow NRA on Facebook, Linked-In and Twitter. Links available at NRA site. MRA and SRA have Facebook



- Membership dues are proposed to increase to \$150 for individual members next year.

MRA Membership



Communications

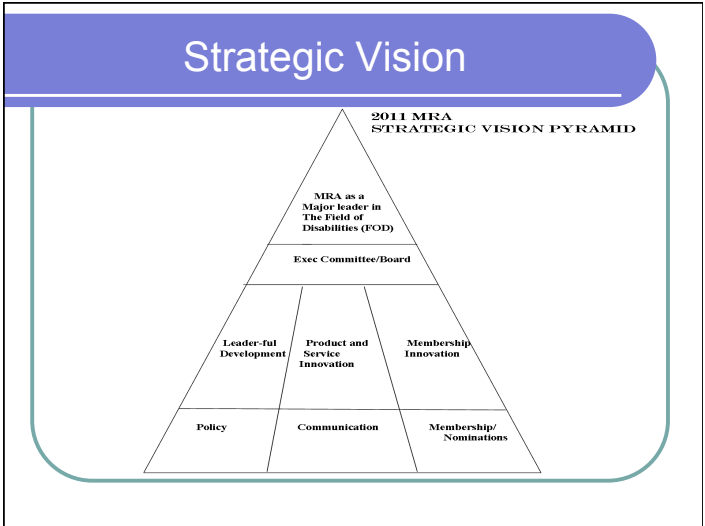
- Editing and producing the ARM
- Electronic mailing to members
- Newsletter in Fall 2010 and Spring 2011
- In an effort to keep up with technology and instant messaging, this committee reviewed the possibility of having a Facebook page and using the Listserv to notify board members of its activities. This process would replace the formal Newsletter.

Communications – Thank you!

- Thank you to all the board members who submitted articles and met deadlines.
- A special “thank you” to Rodney Craig and Tracy Brown of the *Michigan Statewide Independent Living Council (MiSILC)* for their patience and dedication in setting up the final product and emailing the ARM.

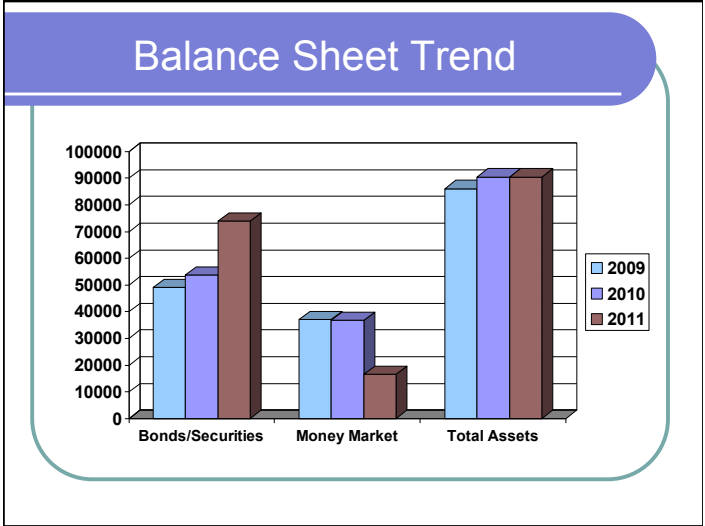
Field of Disability (FOD) Goals, Objectives, Strategies

- **Brand Identity and Marketing**
(To position the Association as a major leader in the FOD).
- **Leader-ful Development**
(To develop future-focused innovative leader skills across all membership levels).
- **Product and Service Innovations**
(To increase MRA's creative offerings to members and partners).
- **Membership Innovations**
(To expand the scope and depth of member recruitment strategies)



2011 Financial Highlights

- \$5,000 contribution to CPAN to support their efforts in preventing significant changes to Auto No-Fault laws.
- \$250 contribution to the Peckham Memorial Endowment Fund.
- 7 students received \$400 scholarships to attend NRA Government Affairs Conference.
- 20 Students receiving \$175 scholarship to the 2011 MRC (up from 8 last year)!
- Finance committee continues to meet and consult with Smalley Investments regarding stewardship of MRA Funds.
- Hired CPA to assist with quarterly accounting and year-end reporting.
- No NRA rebate since September 2010.



Financial Goals

- Monitor market activity and continue to protect long-term investments as best we can in a turbulent economy.
- Increase risk when possible to maximize growth.
- Establish ongoing “legacy” through yearly scholarship or endowment fund.

Proposed Bylaws Changes #1

- **"Rehabilitation" Versus "Field Of Disability" (Pg 3)**
- Current Version:
 - Section 2. *All persons employed, in whole or in part and lay persons with a demonstrable interest in the field of rehabilitation, residing in the State of Michigan or designating Michigan as the chapter they prefer to be affiliated with, shall be eligible for individual membership in the National Rehabilitation Association.....*
- Proposed Version:
 - Section 2. **All persons with a demonstrable interest in the field of disability**, residing in the State of Michigan or designating Michigan as the chapter they prefer to be affiliated with, shall be eligible for individual membership in the National Rehabilitation Association

Proposed Bylaws Changes #2

- **Term Limits (Pg 5):**
- Current Version:
 - Section 2. All elected Directors shall be elected for a term of two years with privileges of re-election, *not to exceed a total of three full consecutive terms*. The term of office shall begin on January 1, after their election and continuing for a period of two years, terminating on December 31.
- Proposed Revision:
 - Section 2. All elected Directors shall be elected for a term of two years with privileges of re-election; **without limitation on the number of years or successive terms**. The term of office shall begin on January 1, after their election and continuing for a period of two years, terminating on December 31.

Proposed Bylaws Changes #3

- **Board Member Liability Coverage (Pg 6)**
- Current Version:
 - Provide that all officers and employees of the Association *shall be bonded* in an amount sufficient to provide reasonable protection for the Association.
- Proposed Revision:
 - **Provide that all directors, officers, employees or agents of the Association shall be covered by professional liability insurance so as to insure reasonable protection for the Association.**

Proposed Bylaws Changes #4

- **"Present" Versus "Considered Present" (Pg 7)**
- Current Version:
 - Members may *be present in person* or via electronic or teleconference means.
- Proposed Revision:
 - Members may be **considered** present if in attendance in person or via electronic or teleconference means

Proposed Bylaws Changes #5

- **Executive Committee Make up and Size (Pg 7)**
- Current Version:
 - Section 1. There shall be an Executive Committee *consisting of the elected officers and six members of the Board* appointed by the President.
- Proposed Revision:
 - Section 1. There shall be an Executive Committee consisting of the elected officers, **immediate Past President** and, a **minimum of 2 and no more than 5 members appointed by the President.**

Proposed Bylaws Changes #6

- **Provision for Elected Committee Members (pg 8)**
- Current Version:
 - Section 3. *Chairpersons shall appoint the members of their assigned committee.*
- Proposed Revision:
 - Section 3. Chairpersons shall appoint the members of their assigned committee **except where elected by ballot of the general membership.**

Proposed Bylaws Changes #7

- **Size and Representation of Nominating Committee (Pg 8)**
- Current Version:
 - Section 4. The Association shall have a Nominating Committee which shall:
 - (A) *Consist of five (5) members, three of whom are to be elected annually from the membership of the association and two to be appointed annually by the Board of Directors who will also designate one of the five as the chairperson.*
 - (B) *Be representative of the public and the private agencies represented in the membership of the Michigan Rehabilitation Association. No employer or State government agency may have more than one member on the committee.*
- Proposed Revision:
 - Section 4. The Association shall have a Nominating Committee which shall:
 - **Consist of three (3) members who are elected annually from the membership of the association; with one (1) of the three (3) serving as chairperson. Every effort shall be made to insure that the committee is representative of the constituencies and membership of the Michigan Rehabilitation Association.**

Proposed Bylaws Changes #8

- **Definition of Quorum for Membership Business Meeting (Pg 11)**
- Current Version:
 - [N/A]
- Proposed Revision:
 - **Section 4. A quorum of the membership is required for the conduct of official business at the annual meeting. A quorum is defined heretofore as at least 25 members of the Association.**

Proposed Bylaws Changes #9

- **Annual Election Time and Method (Pg 11)**
- Current Version:
 - (A) An election may be held at the annual meeting of the Association *or by mail*.
 - (B) If the election is to be *by mail*, ballots must be sent to each member at least 30 days prior to the annual conference and must be returned to the Nominations Committee three (3) days before the start of the conference.
- Proposed Revision:
 - (A) An election may be held at the annual meeting of the Association **or by mailed or electronic ballots sent to the membership.**
 - (B) If the election is to be by mail (**paper or electronic**), ballots must be sent to each member at least 30 days prior to the annual conference and must be returned to the Nominations Committee three (3) days before the start of the conference.

Proposed Bylaws Changes #10

- **New Code of Ethics and Disclosure Statement (Appendix A)**
- Current Version:
 - N/A- code of ethics only *referenced* in the by laws
- Proposed Revision:
 - (See attached Appendix A -Code of Ethics and Disclosure Statement)

Ethics Statement

- **Board members will strive in every way possible to meet the following professional values:**
 - Respect human rights and dignity;
 - Ensure the integrity of all professional relationships;
 - Act to alleviate personal distress and suffering;
 - Enhance the quality of professional knowledge and its application to increase professional and personal effectiveness;
 - Appreciate diversity of human experience and culture; and,
 - Advocate for the fair and adequate provision of services.

Outgoing Board Members

- Thank you for your service!!!
 - Pat Cade
 - Kathy Morris
 - Cristi Calloway
 - Adrian Johnson
 - Alexa Matthews
 - Debbie Wilson
 - Jean Williams
 - Dave Schroeder
 - Bryan Garlington

Closing Remarks

Karsten Bekemeier
MRA President-Elect